

Evergreen Cares

Matching Charitable Contribution	At Evergreen, we're committed to supporting communities just like our associates are and we match their giving to qualified 501(c)(3) organizations. WOW!
Volunteer Day	When our associates give their time and energy to volunteer, they receive one paid regular work day.
Education Assistance Program	We're committed to the professional and individual growth of our associates, and we recognize that their skills and knowledge are critical to our success. We'll reimburse associates every year for qualifying job required and related education.
Wellness Committee	Our associates are important to us and we want them to be as happy and healthy as possible. Our wellness program committee includes members from all over the company. Associates can get involved or just take advantage of the program. WOW!
Company Paid Holidays	We believe that work/life balance is important and are pleased to offer nine paid holidays per calendar year to our associates. <ul style="list-style-type: none">• New Year's Day• Martin Luther King Jr. Day• President's Day• Memorial Day• Independence Day (Observed)• Labor Day• Thanksgiving Day• Day After Thanksgiving• Christmas Day
Associate Discounts	From local discounts to computers, electronics, tickets, vacation packages, retail stores and more!
Company Paid Time Off (PTO)	We encourage our associates to use their PTO in the year it's accrued. <ul style="list-style-type: none">• Upon hire, accrue PTO at a rate of 22 days per year (7.33 hours per pay period).• After completing 2 years of service, accrue 25 PTO days each year (8.33 hours per pay period).• After completing 5 years of service, accrue 27 PTO days each year (9 hours per pay period).• After 10 years of service, accrue 30 PTO days each year (10 hours per pay period).
Associate Loan Program	We're proud to offer substantial savings for home financing to eligible associates.
Kazoo	We provide a real-time recognition and rewards platform. It's a fun way for fellow associates to recognize each other, and receive meaningful rewards!



www.evergreenhomeloans.com



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