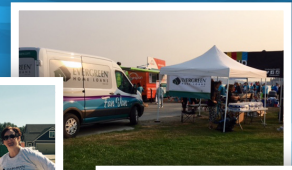


Evergreen Cares



Matching Charitable Contribution

Evergreen is committed to communities just like you and we match your giving up to \$250 per person (per person per year for qualifying organizations). WOW!

Volunteer Day

When you give of your time and energy, Evergreen contributes one paid 8-hour day to you. WOW!

Education Assistance Program

Evergreen is committed to professional and individual growth of our associates, and we recognize that the skills and knowledge of our associates are critical to our success. Evergreen reimburses up to \$500 per eligible associate, per year for qualifying job required and related education.

Wellness Committee

You're important to us and we want you to be as happy and healthy as possible. Our wellness program committee includes members from all over the company. Get involved or just take advantage of the program, plus you may earn a gift card. Wow!

Company Paid Holidays

At Evergreen, we believe that work/life balance is important. We're pleased to offer nine paid holidays per calendar year to our associates and 1 floating holiday per year.

- New Year's Day
- Martin Luther King Jr. Day
- President's Day
- Memorial Day
- Independence Day (Observed)
- Labor Day
- Thanksgiving Day
- EHL Thanksgiving Holiday
- Christmas Day

Associate Discounts

From local discounts to computers, electronics, tickets, vacation packages, retail stores and more!

Company Paid Vacation

Associates are encouraged to use their vacation in the year it is accrued.

- Upon hire and after one year of service, accrue vacation at a rate of 10 days per year (3.34 hours per pay period).
- After completing 5 years of service, accrue 15 vacation days each year (5.00 hours per pay period).
- After completing 10 years of service, accrue 20 vacation days each year (6.66 hours per pay period).
- After 15 years or more, receive one extra week of vacation for that year only as a special "Thank you."

Associate Loan Program

Evergreen is proud to offer substantial savings for home financing to eligible associates. Associates completing a minimum of six (6) months of employment are eligible to participate (ask for details).

YouEarnedIt

Evergreen provides associates a real-time recognition and rewards. It's a fun way to recognize fellow associates and receive meaningful rewards!

